

Employee Benefit Plans

We take Employee Benefit Plan audits seriously. While others use them for summer filler work and as a training ground for new staff, we have an in-depth knowledge of benefit plans and, just as importantly, a commitment to what we do. With increased scrutiny and oversight by the Internal Revenue Service, Department of Labor and other regulatory agencies, benefit plan sponsors appreciate the added value that comes with hiring Maloney + Novotny as their plan auditor.

We perform over 125 plan audits annually with more than \$7 billion in plan assets. We also work closely with clients whose plans are below the audit threshold. Our ERISA audit specialists have an established track record servicing many types of benefit plans including plans sponsored by companies ranging in size from closely held businesses to Fortune 100 companies and plans sponsored by unions subject to the Taft-Hartley Act.

Our Employee Benefits Group has a long history of working with our clients in all areas of compliance: audits and Form 5500 filings, plan mergers and terminations, and examinations from the Department of Labor and the Internal Revenue Service. Our group includes a former IRS agent in the plan compliance area, a Certified Employee Benefits Specialist and others who regularly speak on various topics in the area. We perform plan compliance reviews to ensure that plans are operating in accordance with the required guidelines. We also can help our clients with the voluntary correction programs offered by both the IRS and DOL.

- + Defined benefit plans
- + Defined contribution plans [401(k), 403(b) plans, profit sharing]
- + Form 11-K filings
- + Cash balance and pension equity plans
- + Employee stock ownership plans
- + Welfare benefit plans
- + Taft-Hartley plans

About Maloney + Novotny

Maloney + Novotny LLC is a firm of certified public accountants and business advisors whose business is based on four core values: commitment, integrity, teamwork and the will to win. The result... unparalleled service and dedication to our clients.

For more than 80 years, we have helped clients achieve financial success by providing attest, tax and advisory services, while building relationships that last.

Locally owned. Independent. Decades of service. Currently representing more than 4,200 clients in a variety of industries.

Our team of more than 120 professionals will personally invest in the best solutions to help your organization.



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